

# **Long-term goals 2020 - 2030**

Developing the new long-term goals has been a thorough process that started with Future Search in the spring of 2018. During the fall of 2018, work on workshops and seminars with young people in several cities continued.

In the winter of 2018/2019, the process continued with, among other things, a workshop with employees and a review of the report Tomorrow's Citizens of Kairos Futures, to which Fryshuset provided input. The new targets were then compiled by the Direction Forum in May and presented to Fryshusets Board in June 2019.

This is the direction we are striving to achieve in 2030. Some goals we are close to but must work actively with others we will work with for many years to come.

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#### Youth

⇒ We reach more young people by being relevant and present where young people are.

#### **Development**

- ⇒ We create more places where youth can meet, both physically and digitally.
- $\Rightarrow$  We start more schools.
- ⇒ We give power and responsibility to youth who want to participate in societal change and personal development.
- ⇒ We support young people's commitment and initiative for a better environment and climate.

#### The world around us

- $\Rightarrow$  We are youth and knowledge driven.
- $\Rightarrow$  We support and stand up for youth.
- $\Rightarrow$  We grow through partnerships and cooperation.
- ⇒ Our unique competence and diversity put us among the best to be influential and creative and to spread knowledge and solutions.

We enable young people to change the world through their passions



## Internal working method

- ⇒ We apply a value-based leadership and include youth in our decision-making.
- ⇒ We work with sustainability and build quality, knowledge, trust and community.
- ⇒ Our organizational structure supports leaders who work directly with youth and gives them possibilities to employ more young persons. This helps us to grow and develop our activities and areas of expertise in all places where we work.

#### **Economy**

⇒ We have a stable economy which makes it possible for us to grow, develop and be innovative. This means a sustainable financial stability with a funding which gives us possibilities to be flexible in the short run and strategic in the long run. Thus we can do more of what we know leads to the effects

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